

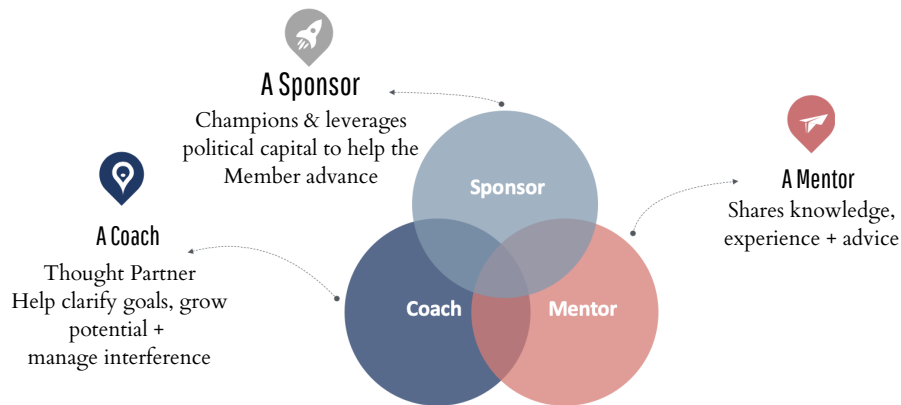


## Why Sponsorship

According to McKinsey's *Women in the Workplace Study*, women with a sponsor are 50% more likely to aspire to be top executives themselves.

Sponsorship from senior leaders opens doors to opportunities by bolstering visibility, advocacy, and networks for high-potential leaders in your talent pipeline.

## Coach vs. Mentor vs. Sponsor



## OUR MISSION

Tenshey's mission is to advance gender diversity through executive coaching for leaders at all levels.

## OUR COACHES

Tenshey's transformational coaches have proven success in helping executives at global, Fortune 500 companies, startups, and small & medium businesses to lead and grow.

## OUR PROMISE

Honesty and trust are the most important factors in the coach-client relationship. All communications with your coach are kept 100% confidential.

## Tenshey's Three Pillars of Sponsorship

**Sponsorship:** A partnership of achievement and advocacy that advances a culture of Sponsorship across your organization.

**Leadership Coaching:** Coaching prepares talent for the complexities of new roles and assignments by building authentic leadership capabilities.

**Community:** A safe space for members to grow their careers together leads to more diverse and inclusive teams.

Let's start a conversation today. Contact us at [info@tenshey.com](mailto:info@tenshey.com).