



OUR MISSION

We're here to help women reach new professional heights and support organizations in creating an inclusive, gender-diverse workplace.

OUR TEAM

Tenshey's transformational coaches have proven success in helping executives at global, Fortune 500 companies as well as small and medium businesses to lead and grow.

OUR PROMISE

Honesty and trust are the most important factors in the coach-client relationship. All communications with your coach are kept 100% confidential.

You got the big job. Now what? Starting a new executive role can be daunting, whether you're promoted from within or hired externally.

With 50-70% of new executives failing in their first 18 months, the first year on the job is crucial - establishing yourself in the role, gaining trust and building momentum are key. In this program you'll receive:

- Two one-hour strategy sessions that focus on identifying your leadership principles, values and authentic self
- A personalized action plan for your first 90 days on the job
- Monthly executive coaching sessions to help navigate the entire first year of your new position. Your coach will help you identify professional strengths and weaknesses, assess your leadership style and operating systems and offer constructive insight to increase efficiency and effectiveness

This program will most benefit female executives at director, S/VP, and C-level, and ideally be scheduled to begin 3-4 weeks prior to starting a new position.