



OUR MISSION

Advancing diversity, one leader at a time.

OUR COACHES AND CONSULTANTS

Tenshey's transformational coaches and consultants have proven success in helping global Fortune 500 companies, startups, and small to medium businesses enhance organizational commitment to DEI.

OUR PROMISE

Honesty and trust are the most important factors in our client relationships. All discovery results and frameworks for growth are kept 100% confidential.

DEI Strategy

By committing to fostering a workplace focused on equity for all, you enable your team members to show up authentically, fully embrace leadership opportunities, and support one another to unleash their full potential. Tenshey Coaches and Consultants will work with you to design the strategy, implement change, and integrate DEI as a part of your organizational identity.

We build and implement custom DEI strategies by **Discovering** existing challenges and opportunities, **Engaging** employees through experiential learning, and **Ingraining** frameworks that will help to establish DEI as part of your organization's DNA.

DISCOVER

Assessing challenges, problems, and opportunities within existing company culture.

ENGAGE

Based on the results, our team will upskill your employees with the knowledge and practices to maintain an inclusive work environment.

INGRAIN

Based on the results, our team will work with you to design and implement the frameworks which allow D&I to be established as part of your organization's DNA.